



Navarro County, TX

★ ★ ★ ★ ★
WORKFORCE SOLUTIONS
NORTH CENTRAL TEXAS

QUALIFIED CANDIDATES. BETTER JOBS. NO CHARGE.

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Arlington, Texas 76005

Contents

Report Parameters	1
Economy Overview	2
Historic & Projected Trends	4
Population Characteristics	8
Industry Characteristics	10
Business Characteristics	16
Workforce Characteristics	18
Educational Pipeline	26
In-Demand Skills	27

Report Parameters

1 County

48349 Navarro County, TX

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

49,712

Population (2019)

Population **grew by 1,766** over the last 5 years and is projected to **grow by 1,298** over the next 5 years.

19,585

Total Regional Employment

Jobs **grew by 709** over the last 5 years and are projected to **grow by 1,145** over the next 5 years.

\$45.1K

Median Household Income (2017)

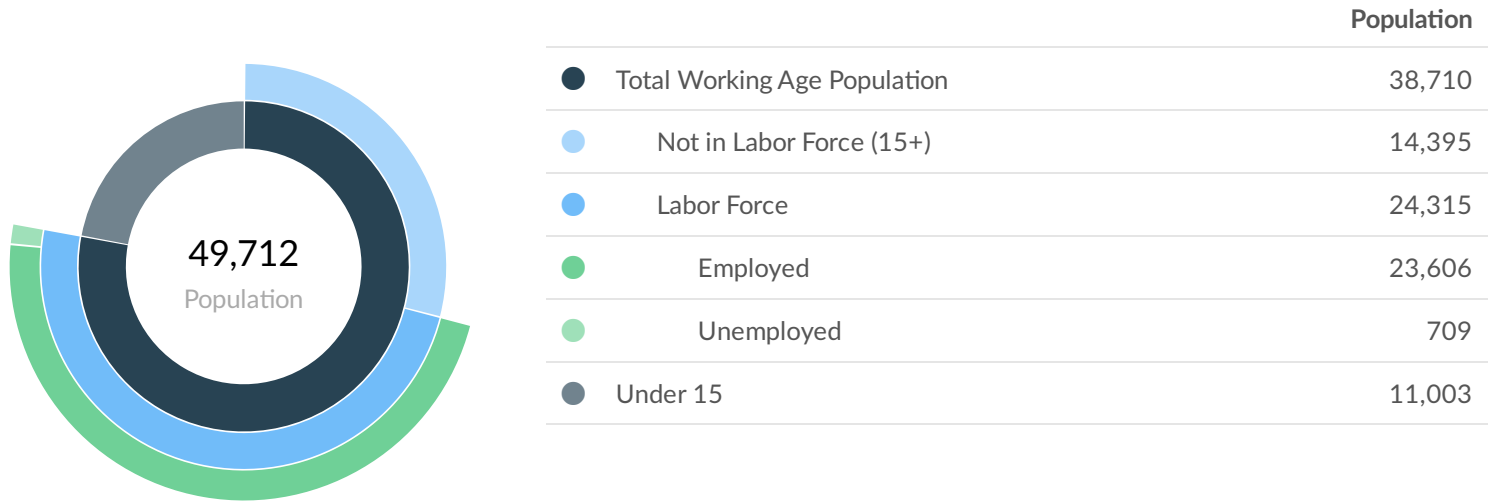
Median household income is **\$12.5K below** the national median household income of \$57.7K.

Takeaways

- As of 2019 the region's population **increased by 3.7%** since 2014, growing by 1,766. Population is expected to **increase by 2.6%** between 2019 and 2024, adding 1,298.
- From 2014 to 2019, jobs **increased by 3.8%** in Navarro County, TX from 18,875 to **19,585**. This change **fell short of the national growth rate of 7.3% by 3.5%**. As the number of jobs increased, the **labor force participation rate increased from 61.8% to 62.8% between 2014 and 2019**.
- Concerning educational attainment, **10.1% of Navarro County, TX residents possess a Bachelor's Degree** (8.7% below the national average), and **8.7% hold an Associate's Degree** (0.6% above the national average).
- The top three industries in 2019 are Education and Hospitals (Local Government), Restaurants and Other Eating Places, and Sugar and Confectionery Product Manufacturing.

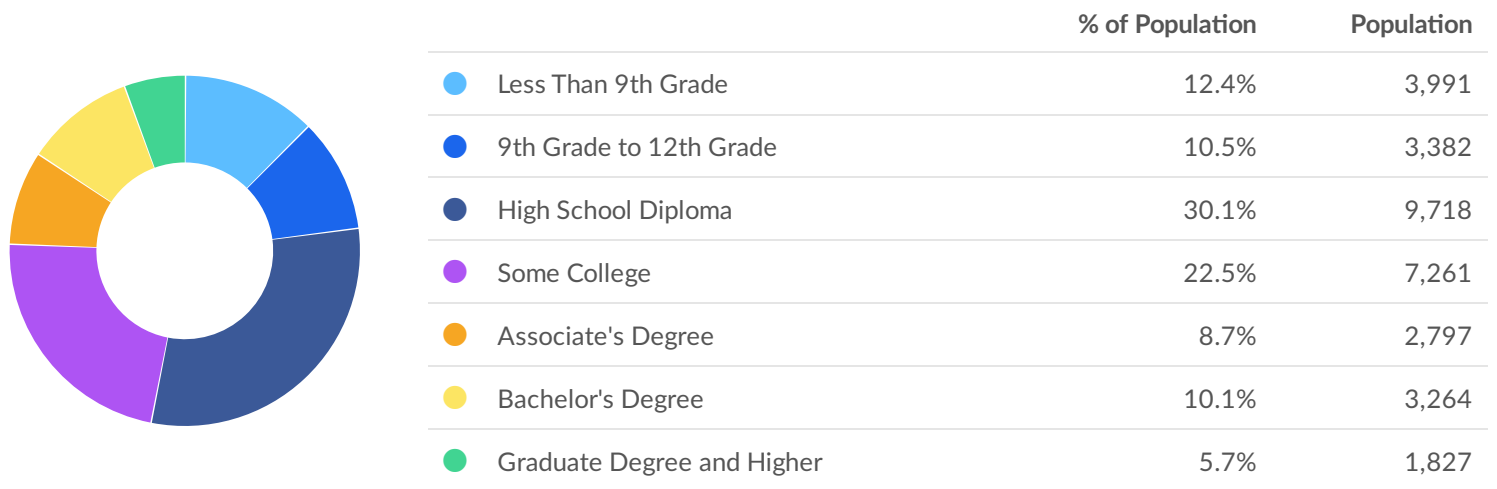
	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	49,712	24,315	19,585	93.3	\$1.88B	\$2.97B	\$2.39B
WSNCT Service Area	3,008,708	1,590,685	1,135,142	96.9	\$144.34B	\$164.56B	\$112.04B
16-County Region	7,797,634	4,084,633	4,030,271	98.0	\$544.73B	\$327.32B	\$395.49B
City of McKinney Zip Codes	224,683	N/A	83,218	105.2	\$10.63B	\$15.78B	\$11.22B
Nation	329,399,330	164,576,320	164,699,638	100.0	\$20.78T	\$0	\$8.91T

2019 Labor Force Breakdown



Educational Attainment

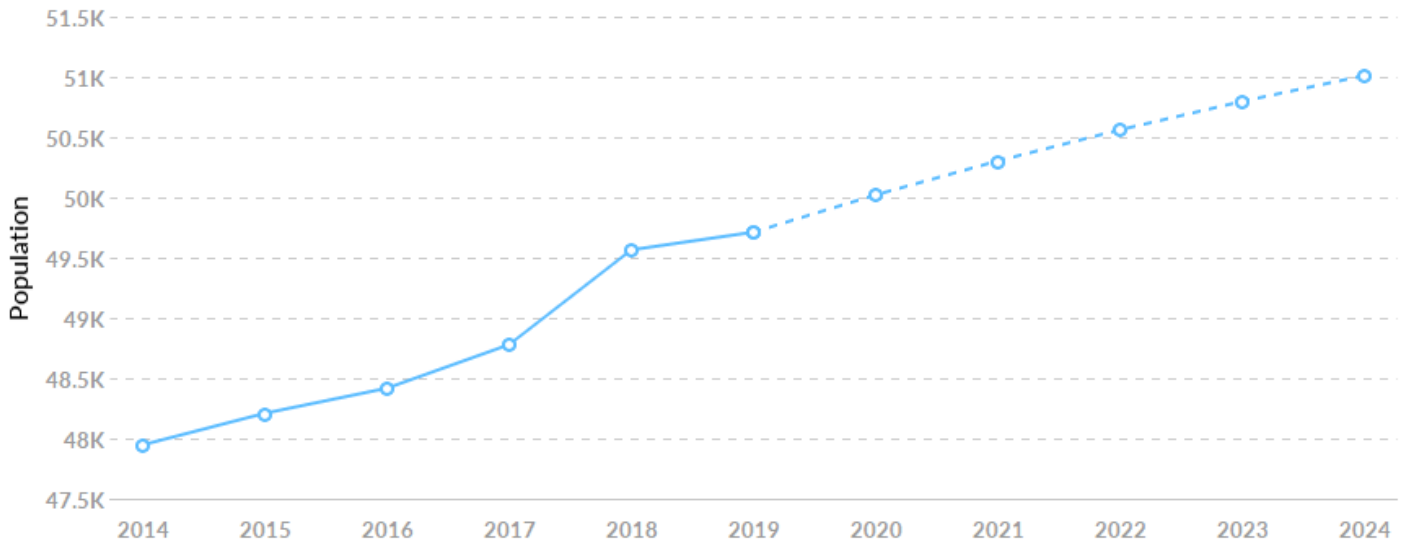
Concerning educational attainment, **10.1% of Navarro County, TX residents possess a Bachelor's Degree** (8.7% below the national average), and **8.7% hold an Associate's Degree** (0.6% above the national average).



Historic & Projected Trends

Population Trends

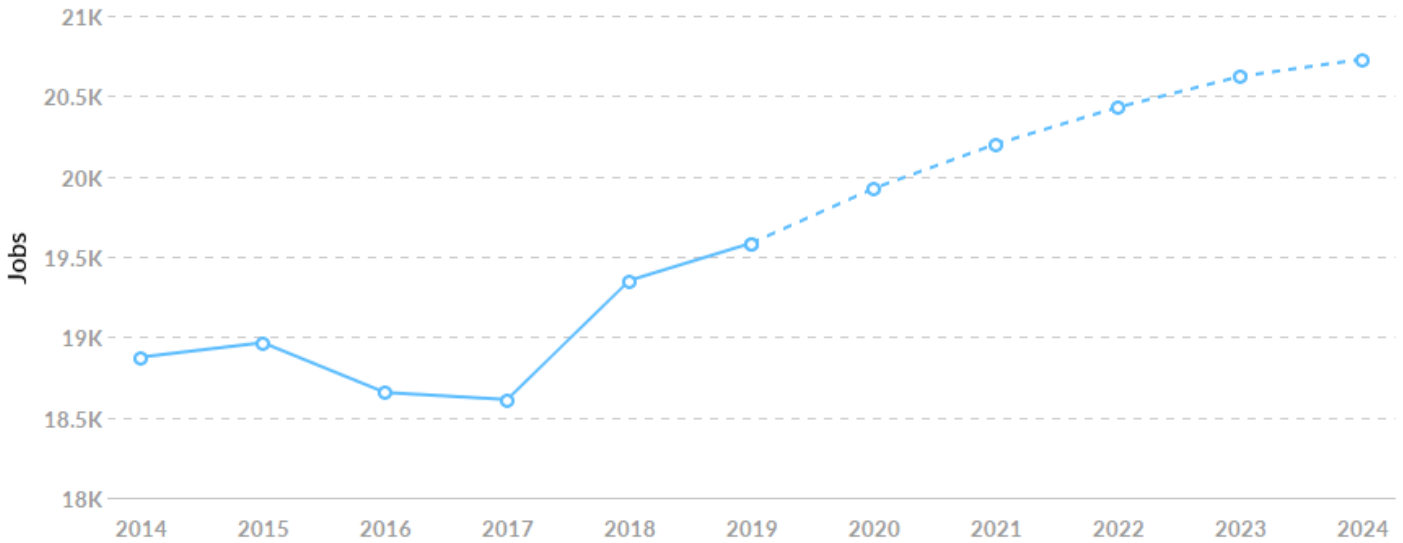
As of 2019 the region's population increased by 3.7% since 2014, growing by 1,766. Population is expected to increase by 2.6% between 2019 and 2024, adding 1,298.



Timeframe	Population
2014	47,947
2015	48,209
2016	48,417
2017	48,779
2018	49,565
2019	49,712
2020	50,021
2021	50,303
2022	50,561
2023	50,797
2024	51,011

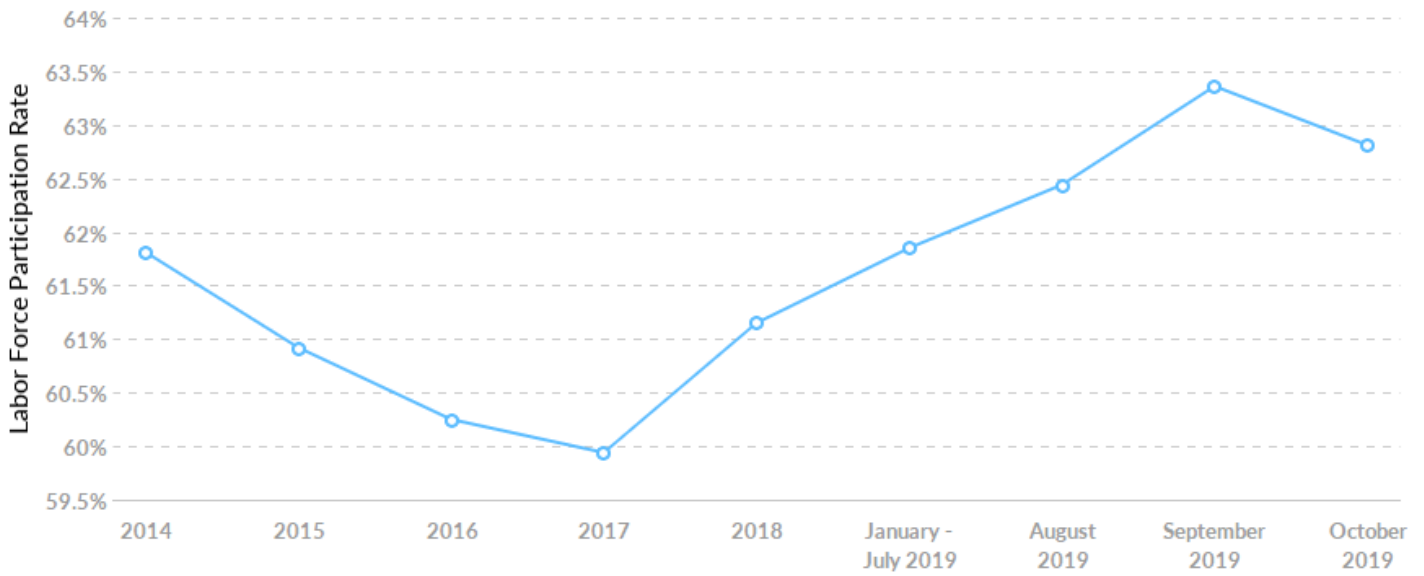
Job Trends

From 2014 to 2019, jobs increased by 3.8% in Navarro County, TX from 18,875 to 19,585. This change fell short of the national growth rate of 7.3% by 3.5%.



Timeframe	Jobs
2014	18,875
2015	18,965
2016	18,655
2017	18,611
2018	19,352
2019	19,585
2020	19,925
2021	20,201
2022	20,430
2023	20,622
2024	20,729

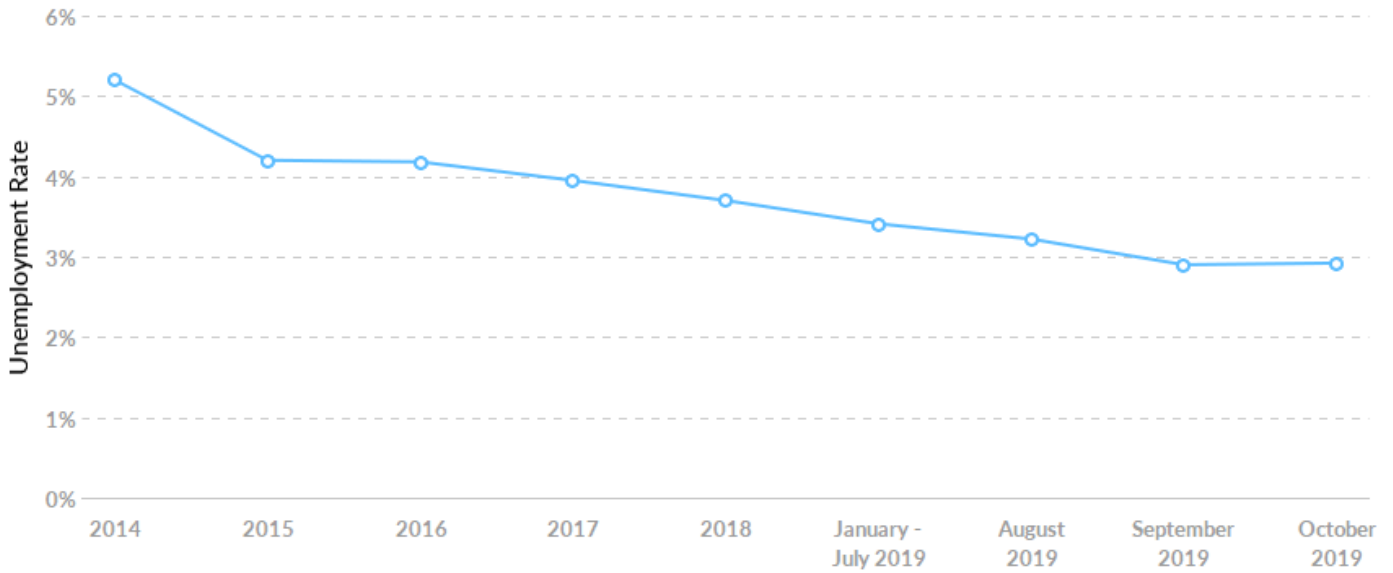
Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2014	61.81%
2015	60.92%
2016	60.25%
2017	59.94%
2018	61.15%
January - July 2019	61.85%
August 2019	62.44%
September 2019	63.36%
October 2019	62.81%

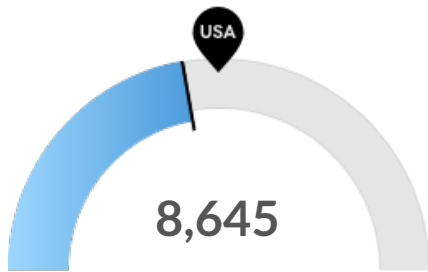
Unemployment Rate Trends

Navarro County, TX had an October 2019 unemployment rate of 2.92%, **decreasing from 5.20%** 5 years before.



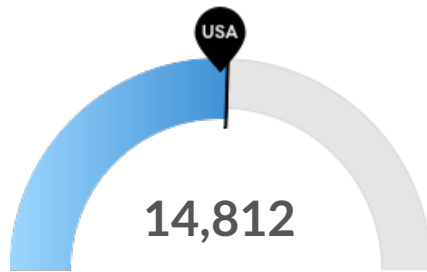
Timeframe	Unemployment Rate
2014	5.20%
2015	4.20%
2016	4.18%
2017	3.95%
2018	3.70%
January - July 2019	3.41%
August 2019	3.22%
September 2019	2.90%
October 2019	2.92%

Population Characteristics



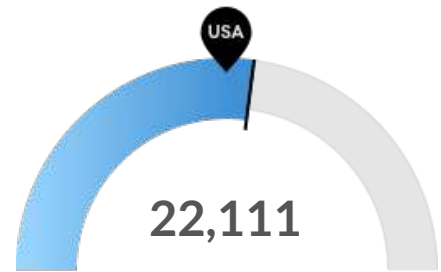
Millennials

Navarro County, TX has 8,645 millennials (ages 25-39). The national average for an area this size is 10,190.



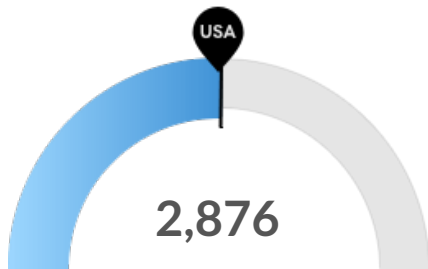
Retiring Soon

Retirement risk is about average in Navarro County, TX. The national average for an area this size is 14,347 people 55 or older, while there are 14,812 here.



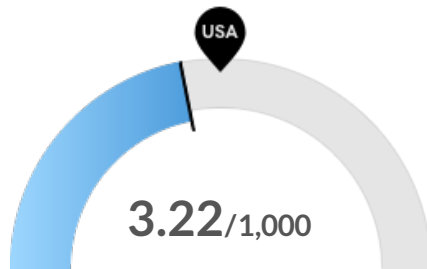
Racial Diversity

Racial diversity is high in Navarro County, TX. The national average for an area this size is 19,637 racially diverse people, while there are 22,111 here.



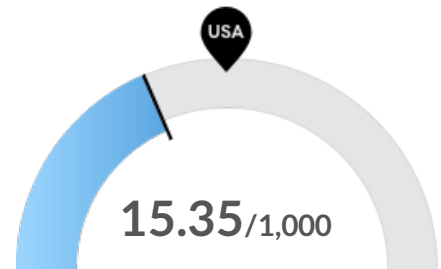
Veterans

Navarro County, TX has 2,876 veterans. The national average for an area this size is 2,841.



Violent Crime

Navarro County, TX has 3.22 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.

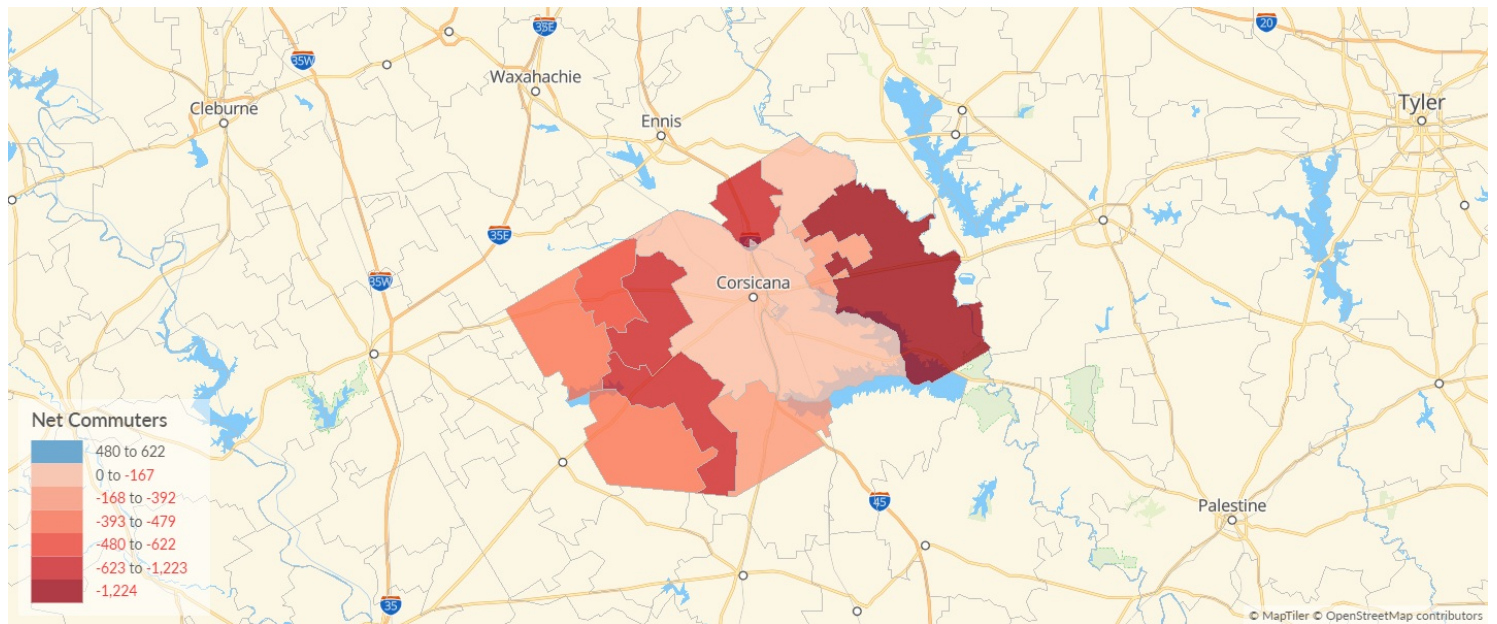


Property Crime

Navarro County, TX has 15.35 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Navarro County, TX currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

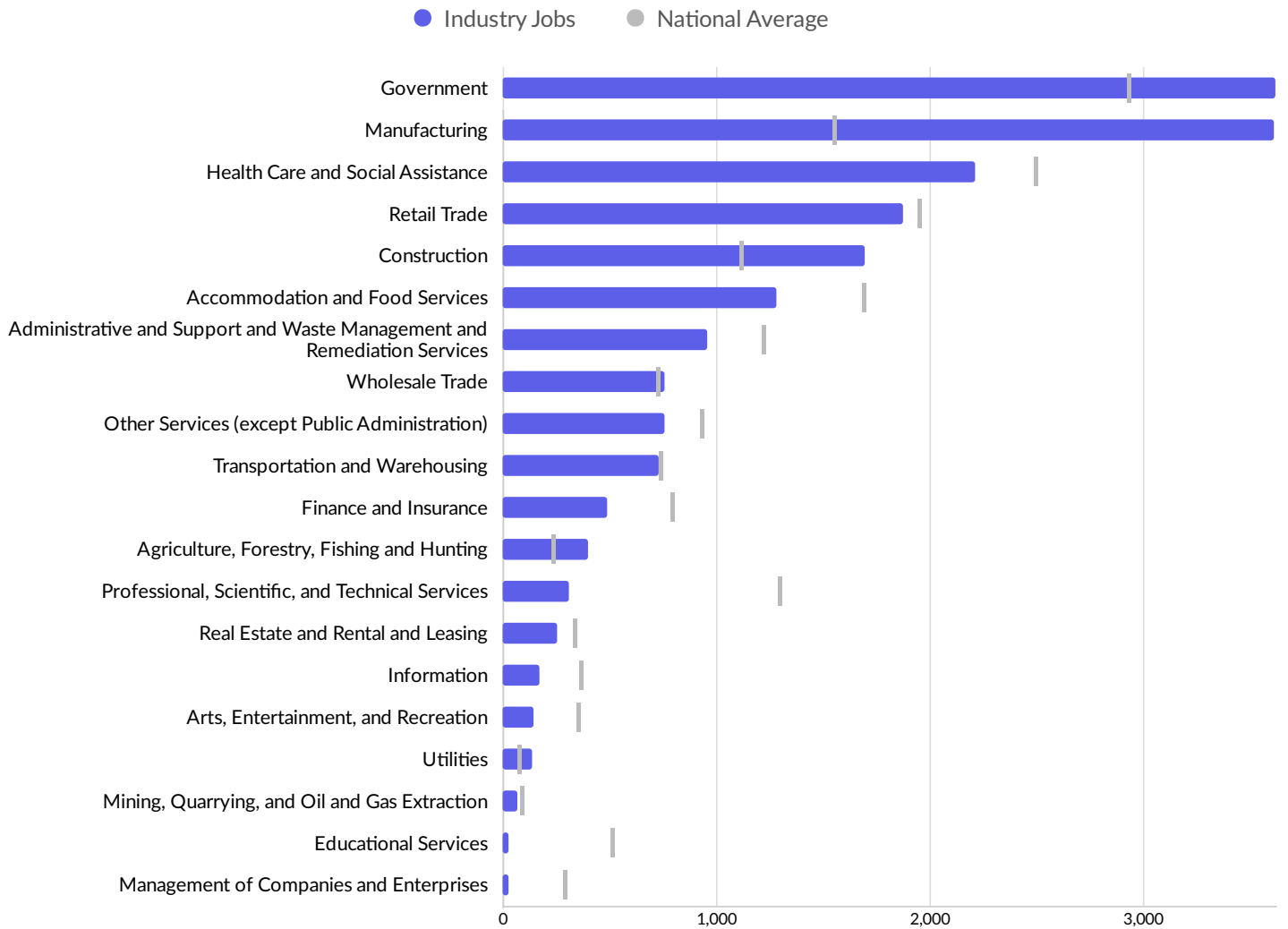
ZIP	Name	2019 Employment
75110	Corsicana, TX (in Navarr...	13,942
75109	Corsicana, TX (in Navarr...	2,095
75151	Corsicana, TX (in Navarr...	1,262
75155	Rice, TX (in Navarro cou...	651
75144	Kerens, TX (in Navarro c...	429

Where Talent Lives

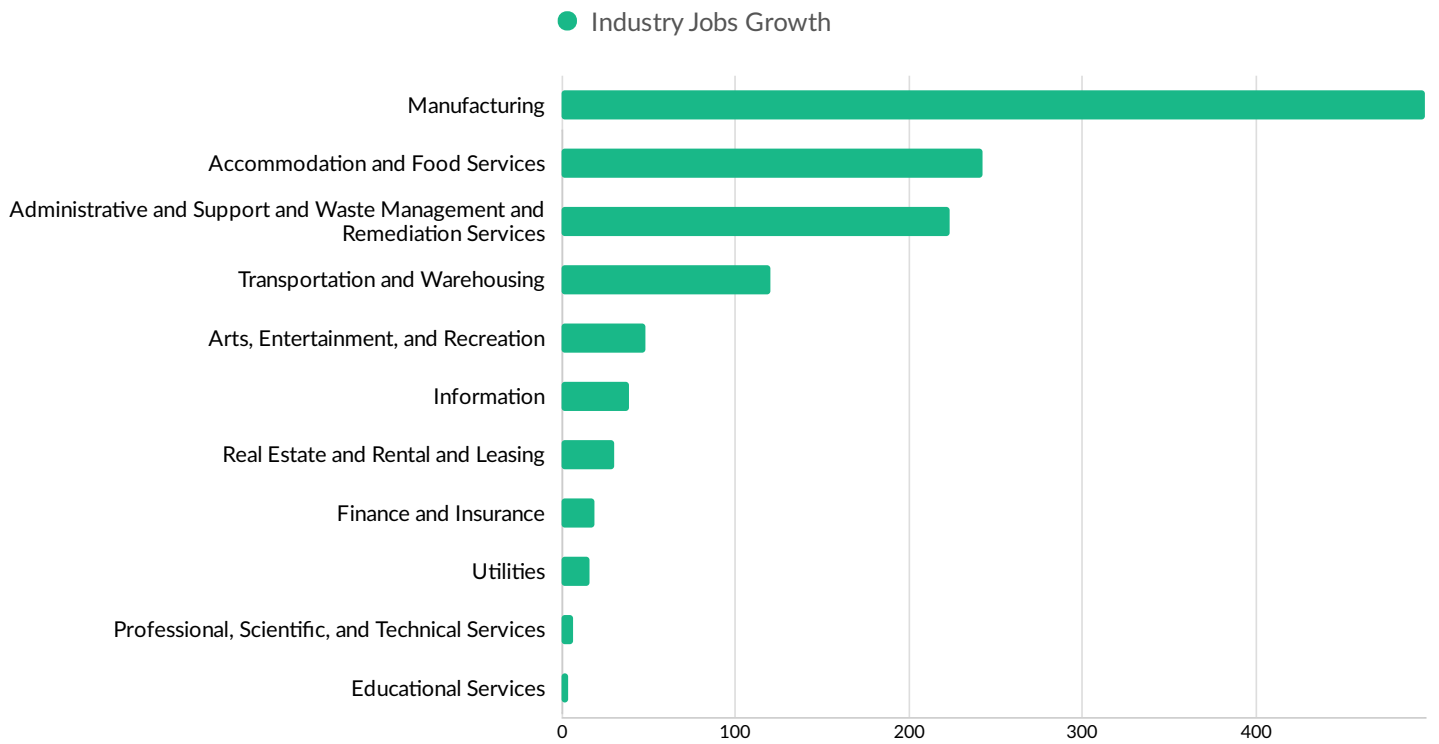
ZIP	Name	2019 Workers
75110	Corsicana, TX (in Navarr...	14,053
75109	Corsicana, TX (in Navarr...	2,197
75144	Kerens, TX (in Navarro c...	1,653
75155	Rice, TX (in Navarro cou...	1,274
76641	Frost, TX (in Navarro co...	822

Industry Characteristics

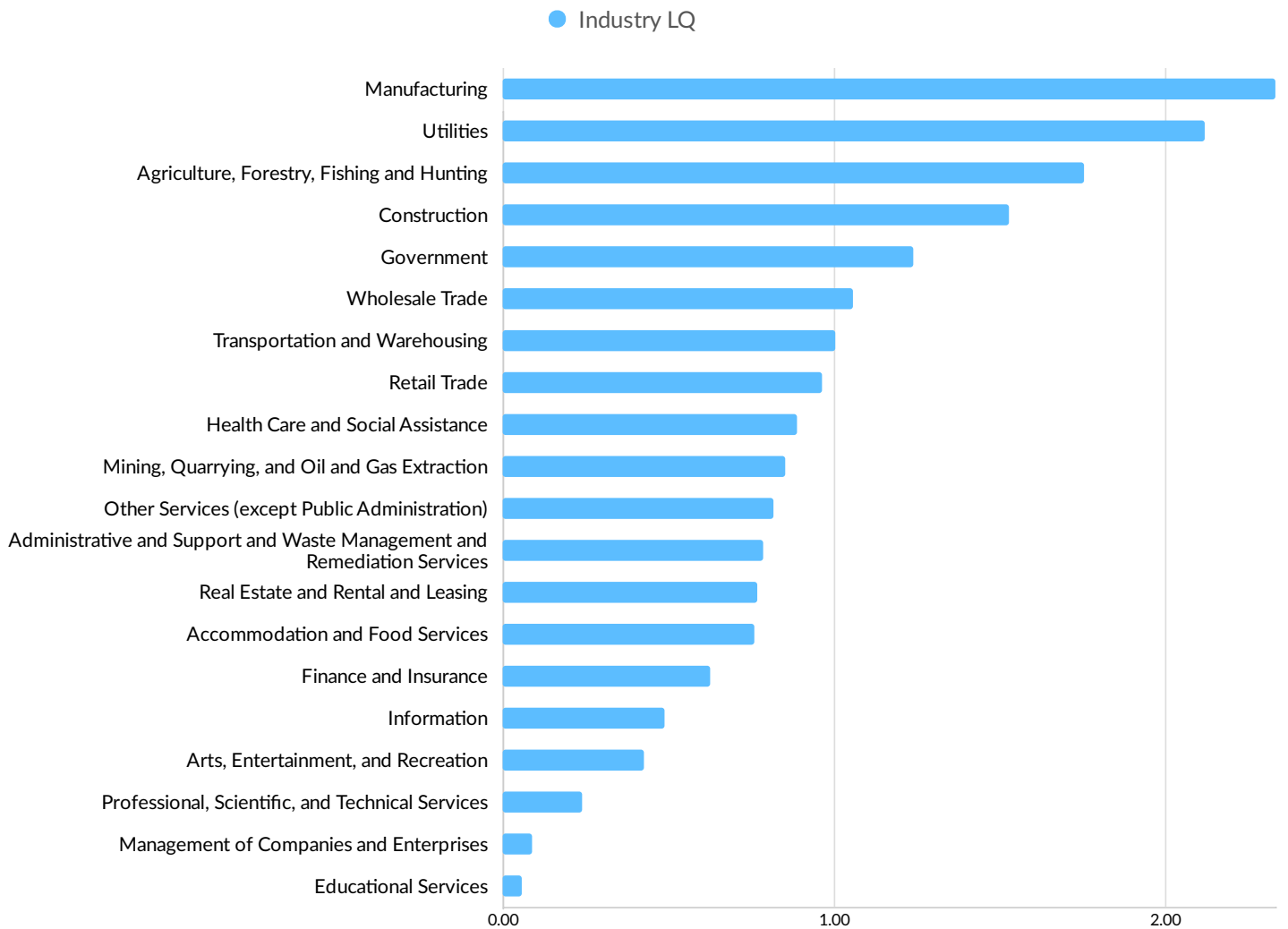
Largest Industries



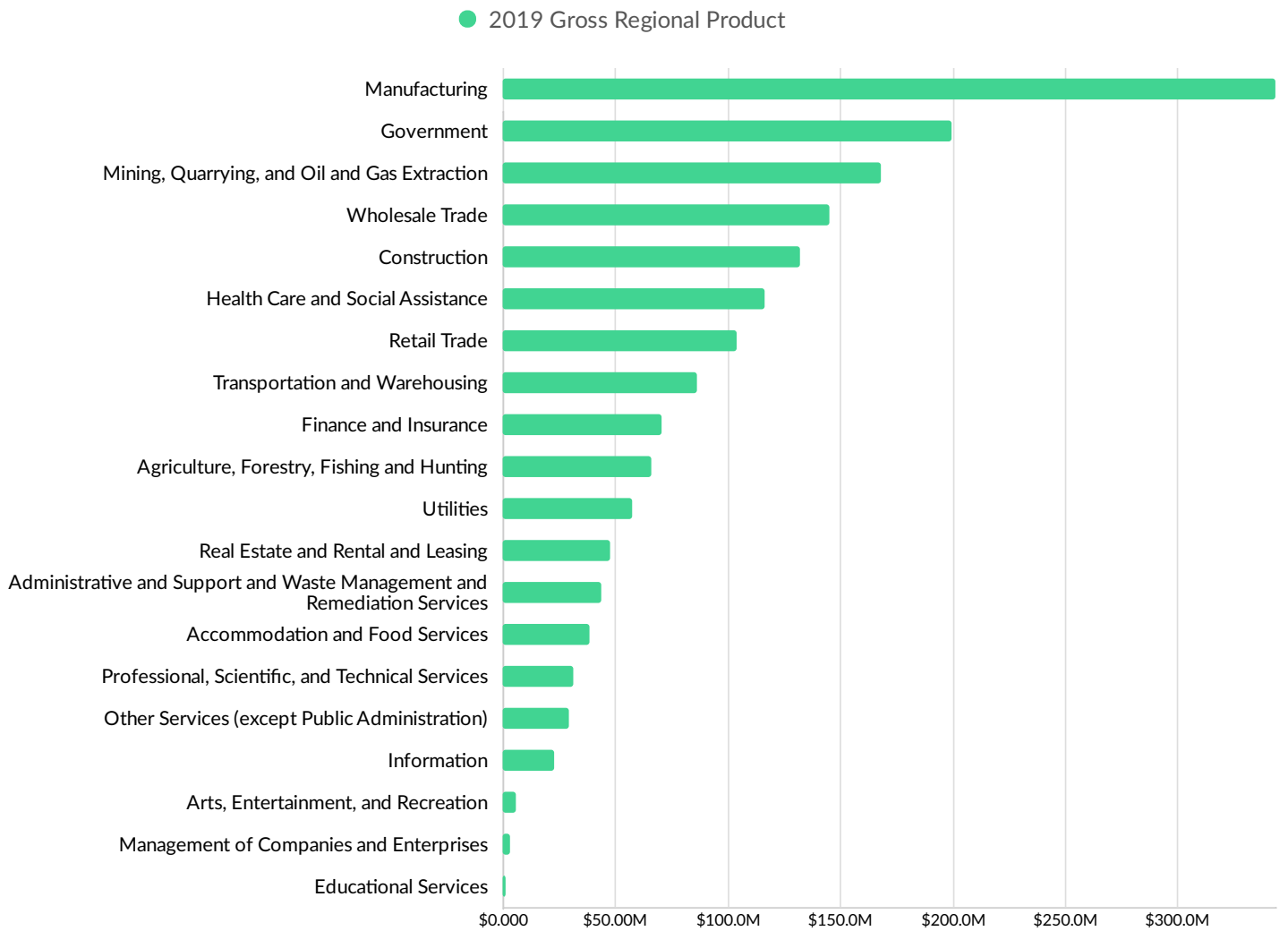
Top Growing Industries



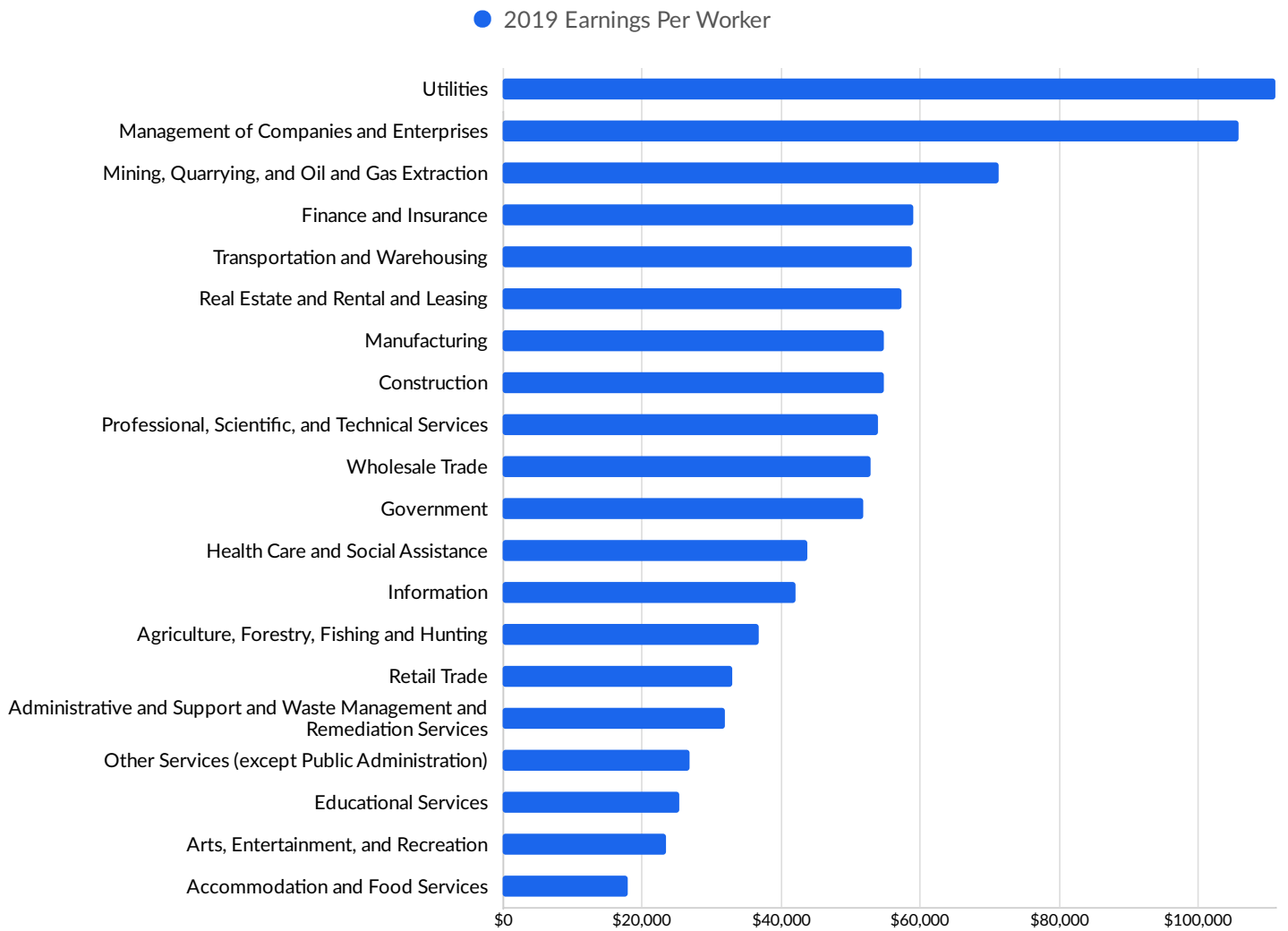
Top Industry LQ



Top Industry GRP



Top Industry Earnings



Industry	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2019 Earnings Per Worker	2019 GRP
Government	3,762	3,624	-138	-4%	1.24	\$51,933	\$199.59M
Manufacturing	3,117	3,615	498	+16%	2.33	\$54,734	\$343.64M
Health Care and Social Assistance	2,376	2,216	-160	-7%	0.89	\$43,926	\$116.76M
Retail Trade	1,973	1,880	-93	-5%	0.97	\$32,970	\$104.26M
Construction	1,711	1,701	-10	-1%	1.53	\$54,727	\$132.09M
Accommodation and Food Services	1,039	1,282	243	+23%	0.76	\$18,007	\$38.73M
Administrative and Support and Waste Management and Remediation Services	732	956	224	+31%	0.79	\$31,903	\$44.05M
Wholesale Trade	800	757	-43	-5%	1.06	\$53,009	\$145.56M
Other Services (except Public Administration)	801	756	-45	-6%	0.82	\$26,929	\$29.15M
Transportation and Warehousing	615	735	120	+20%	1.01	\$58,837	\$86.29M
Finance and Insurance	471	490	19	+4%	0.62	\$59,137	\$70.79M
Agriculture, Forestry, Fishing and Hunting	438	401	-37	-8%	1.76	\$36,730	\$65.98M
Professional, Scientific, and Technical Services	302	309	7	+2%	0.24	\$54,077	\$31.43M
Real Estate and Rental and Leasing	226	256	30	+13%	0.77	\$57,305	\$47.92M
Information	135	174	39	+29%	0.49	\$42,130	\$23.01M
Arts, Entertainment, and Recreation	98	146	48	+49%	0.43	\$23,545	\$6.09M
Utilities	125	141	16	+13%	2.12	\$111,141	\$57.44M
Mining, Quarrying, and Oil and Gas Extraction	87	71	-16	-18%	0.86	\$71,304	\$167.94M
Educational Services	25	29	4	+16%	0.06	\$25,506	\$1.09M
Management of Companies and Enterprises	38	26	-12	-32%	0.09	\$105,954	\$3.53M

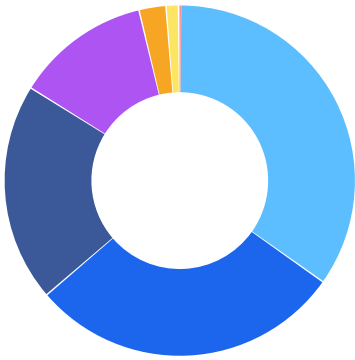
Business Characteristics

4,038 Companies Employ Your Workers

Online profiles for your workers mention 4,038 companies as employers, with the top 10 appearing below. In the last 12 months, 1,070 companies in Navarro County, TX posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Corsicana Isd	215 	CRST International, Inc.	591 
Navarro College	146 	HealthCare Employment Netwo...	308 
Navarro Regional Hospital Auxili...	109 	Teach For America, Inc.	133 
Russell Stover Candies, Inc.	65 	Pactiv LLC	131 
Wal-Mart Stores, Inc.	62 	Community Health Systems, Inc.	125 
Guardian Industries Corp.	58 	HomeAdvisor, Inc.	109 
Pactiv LLC	53 	K.B. Transportation, Inc.	104 
Corsicana Bedding, Inc.	52 	Telereach Inc	99 
Kohl's Corporation	50 	Morgan, Lewis & Bockius LLP	92 
Teletch Holdings, Inc.	48 	HCA Holdings, Inc.	90 

Business Size

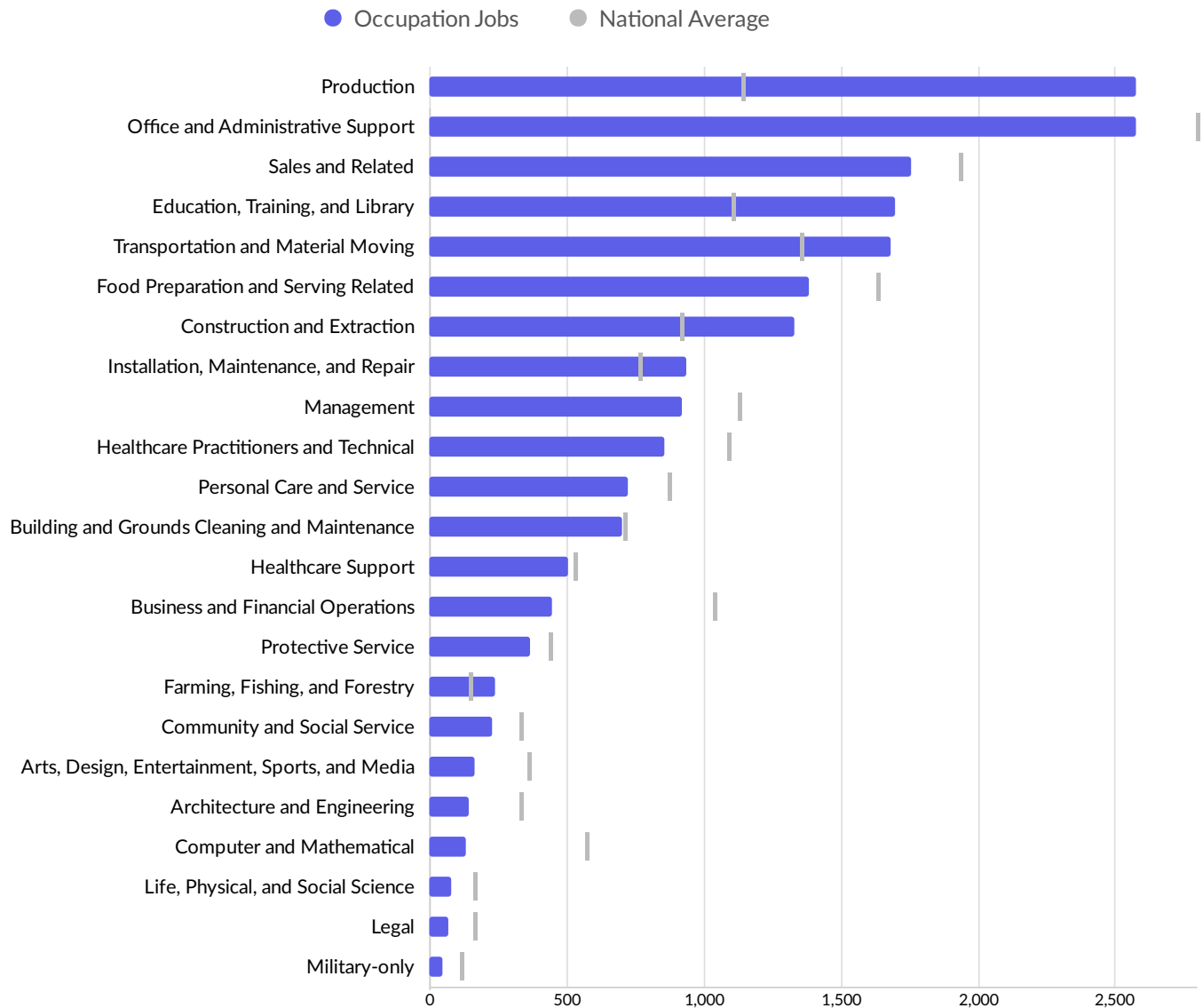


	Percentage	Business Count
1 to 4 employees	34.7%	574
5 to 9 employees	28.9%	478
10 to 19 employees	20.1%	333
20 to 49 employees	12.4%	205
50 to 99 employees	2.5%	41
100 to 249 employees	1.1%	19
250 to 499 employees	0.1%	2
500+ employees	0.1%	1

*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

Workforce Characteristics

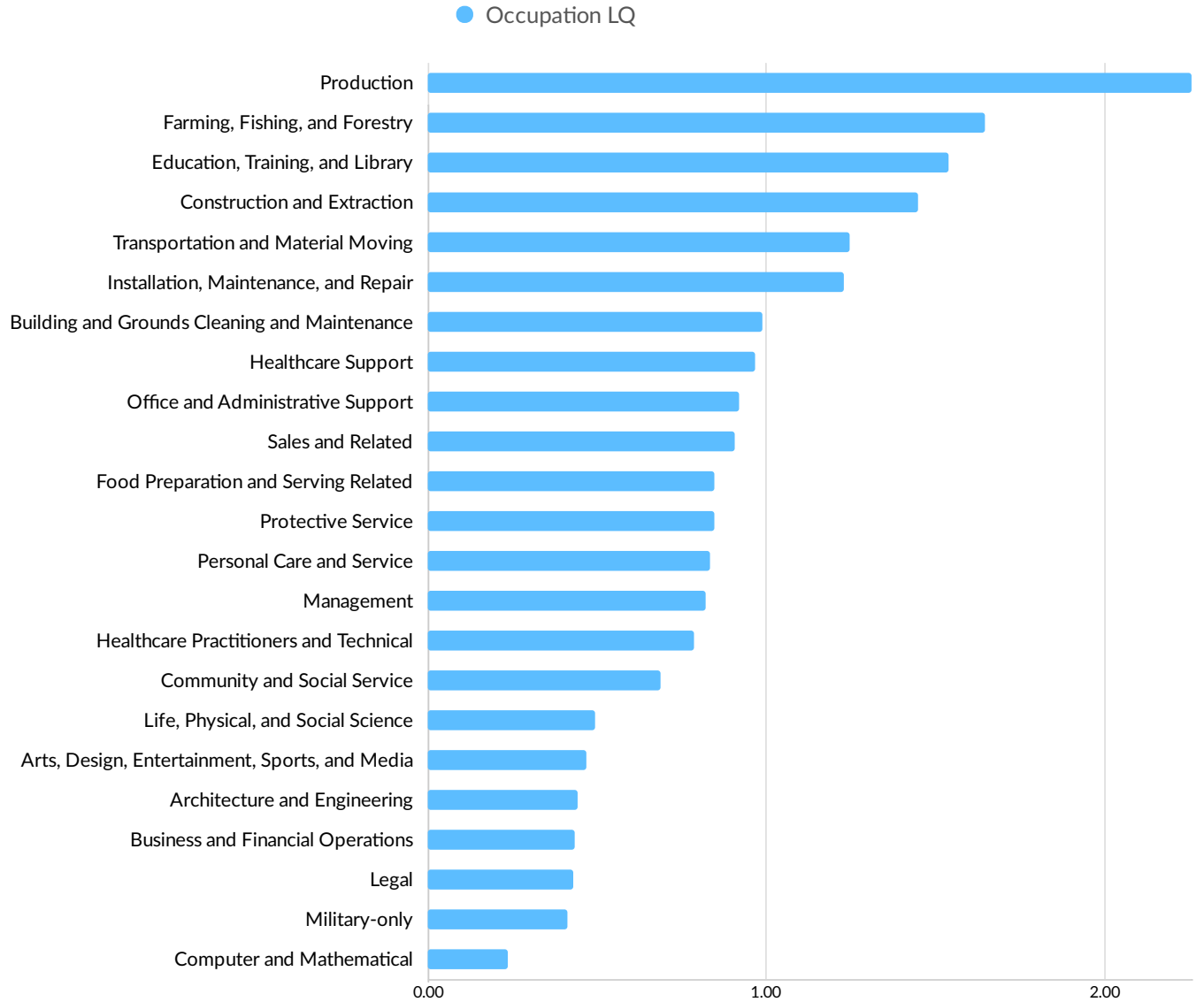
Largest Occupations



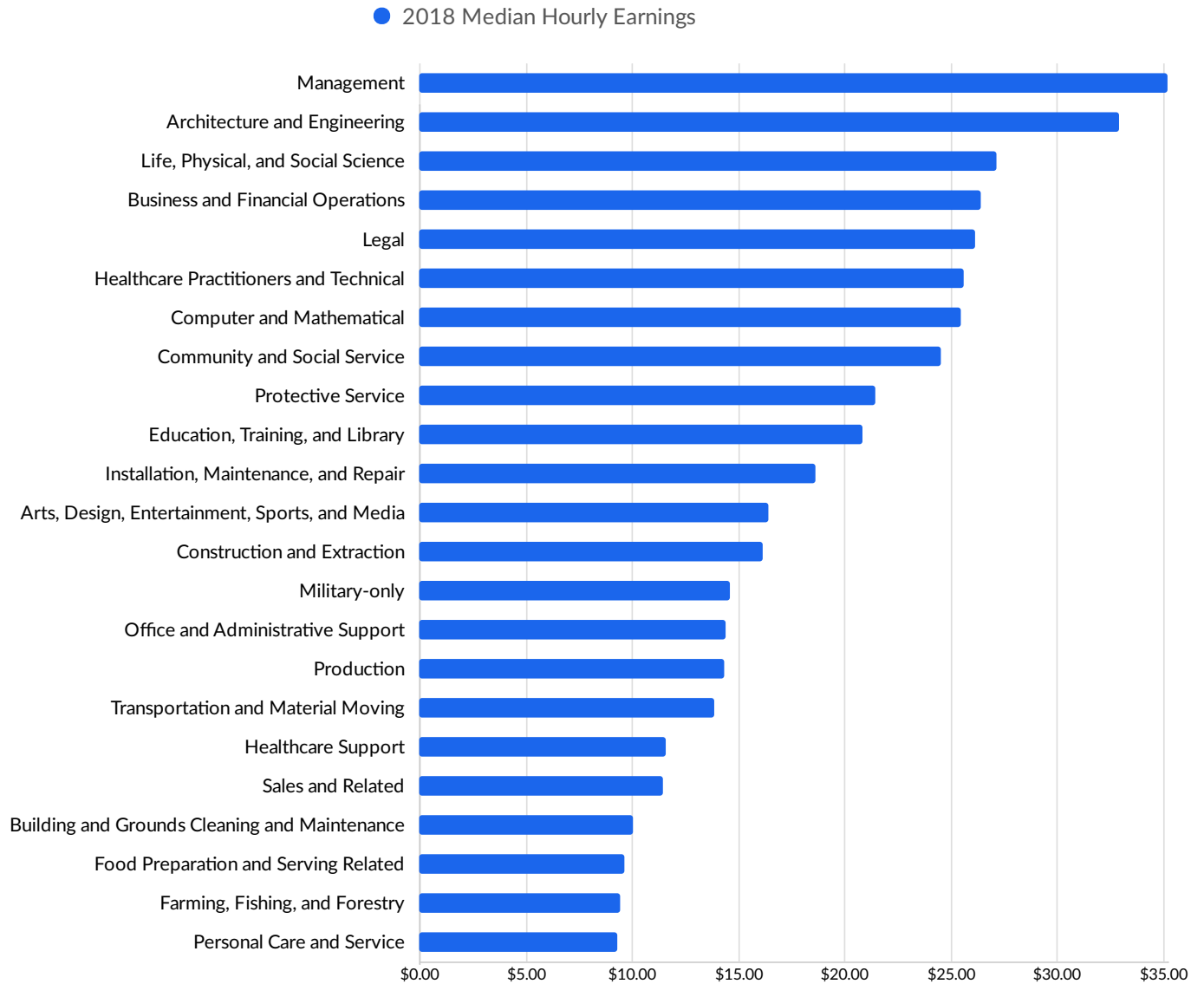
Top Growing Occupations



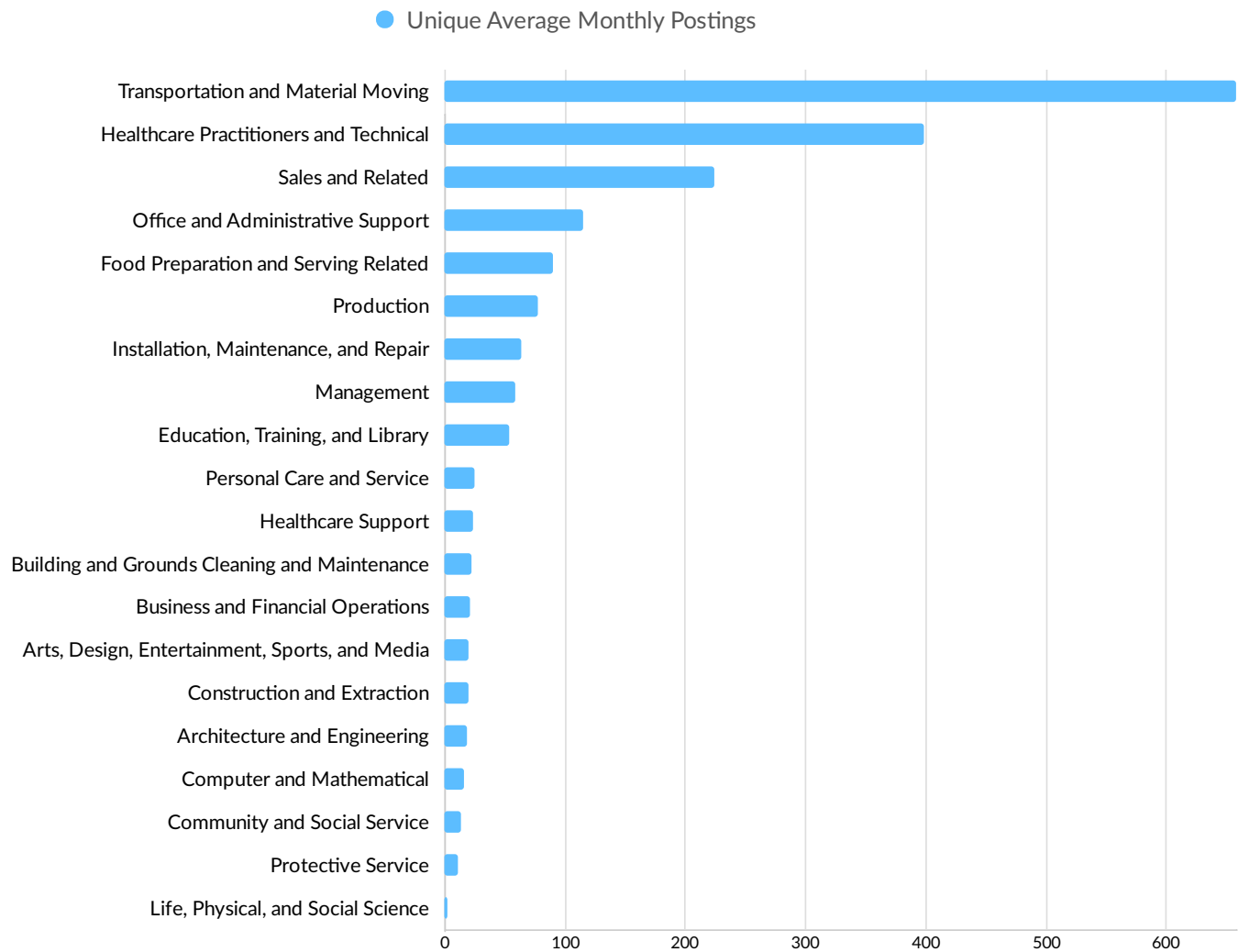
Top Occupation LQ



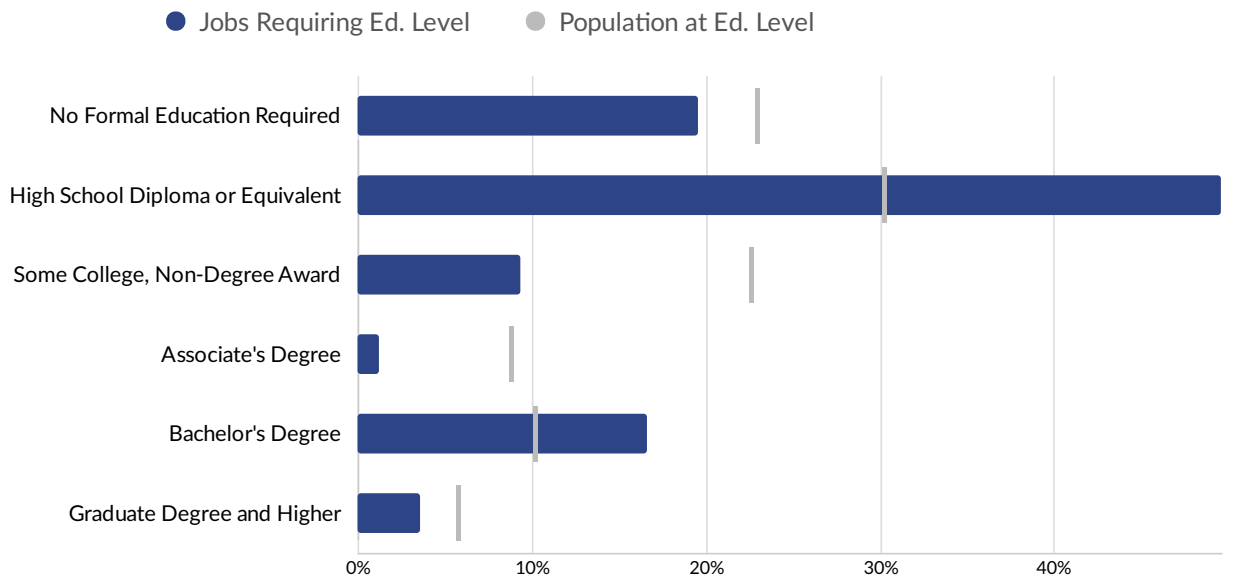
Top Occupation Earnings



Top Posted Occupations



Underemployment

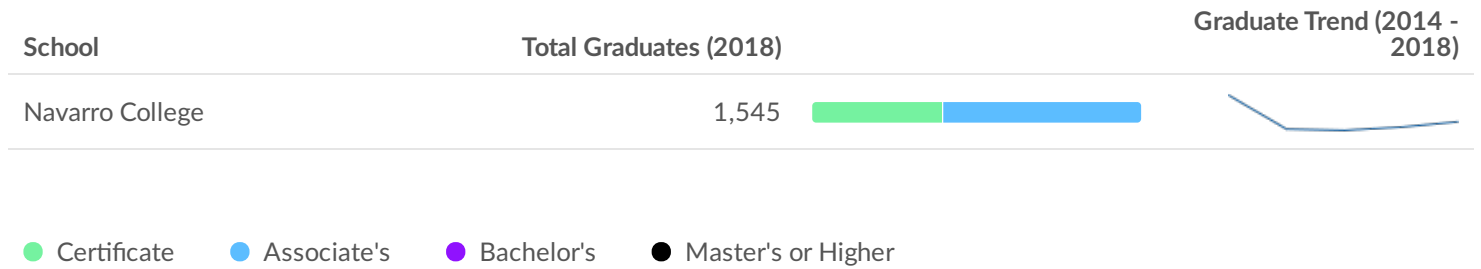


Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Jan 2019 - Dec 2019 Unique Average Monthly Postings
Production	2,238	2,577	339	+15%	2.26	\$14.33	78
Office and Administrative Support	2,666	2,576	-90	-3%	0.92	\$14.42	115
Sales and Related	1,810	1,760	-50	-3%	0.91	\$11.50	225
Education, Training, and Library	1,770	1,700	-70	-4%	1.54	\$20.83	54
Transportation and Material Moving	1,502	1,683	181	+12%	1.25	\$13.90	658
Food Preparation and Serving Related	1,181	1,384	203	+17%	0.85	\$9.64	91
Construction and Extraction	1,296	1,330	34	+3%	1.45	\$16.19	20
Installation, Maintenance, and Repair	856	938	82	+10%	1.23	\$18.62	64
Management	883	920	37	+4%	0.82	\$35.22	59
Healthcare Practitioners and Technical	906	856	-50	-6%	0.79	\$25.64	398
Personal Care and Service	707	725	18	+3%	0.83	\$9.30	25
Building and Grounds Cleaning and Maintenance	659	701	42	+6%	0.99	\$10.09	23
Healthcare Support	581	508	-73	-13%	0.97	\$11.59	24
Business and Financial Operations	400	449	49	+12%	0.43	\$26.45	22
Protective Service	351	369	18	+5%	0.85	\$21.44	11
Farming, Fishing, and Forestry	243	241	-2	-1%	1.65	\$9.47	0
Community and Social Service	218	227	9	+4%	0.69	\$24.57	14
Arts, Design, Entertainment, Sports, and Media	155	166	11	+7%	0.47	\$16.46	20

Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Jan 2019 - Dec 2019 Unique Average Monthly Postings
Architecture and Engineering	149	146	-3	-2%	0.44	\$32.96	18
Computer and Mathematical	115	136	21	+18%	0.24	\$25.48	17
Life, Physical, and Social Science	74	78	4	+5%	0.49	\$27.14	3
Legal	66	70	4	+6%	0.43	\$26.18	1
Military-only	50	46	-4	-8%	0.41	\$14.62	0

Educational Pipeline

In 2018, there were 1,545 graduates in Navarro County, TX. This pipeline has shrunk by 26% over the last 5 years. The highest share of these graduates come from General Studies, Emergency Medical Technology/Technician (EMT Paramedic), and Registered Nursing/Registered Nurse.



In-Demand Skills

